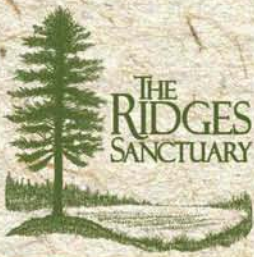




THE RIDGES SANCTUARY

ANNUAL REPORT 2017

RESEARCH ... EDUCATION ... PRESERVATION



The mission of The Ridges Sanctuary is to protect the Sanctuary and inspire stewardship of natural areas through programs of education, outreach and research.

2017 Highlights - Annual Report

2017*

Board of Directors

President - Vicki Medland
Vice-President - George Cobb
Secretary - Ed Miller
Treasurer - Rob Davis

Directors

Linda Brooks
Cynthia Crock
Tony Fiorato
Jim Flint
Mark Martin
Jane Whitney
Bill Wolff

Staff

Executive Director
Steve Leonard

Development & Marketing Director
Drew Richmond

Sally Hunter
Bookkeeper

Office Administrator
Donna Johnson

Program Coordinator
Amber Hamilton

Program Coordinator
Katie Krouse

Front Desk
Natalie Renier

*As of August 2017

5 Year Strategic Plan

The board of directors and staff of The Ridges initiated a strategic planning process in November 2016 and approved it in October 2017. The goal was to develop a five-year strategic plan that addressed the opportunities and challenges that occur with our expansion. Integral to the planning process was a recognition that over the past 3 years, The Ridges has greatly expanded its footprint, its opportunities for new programs, and its visibility. This strategic plan will address the challenges that occur with this type of growth. (See the The Ridges' Strategic Plan on our web site at <http://www.ridgessanctuary.org/strategic-plan/>)

Upper Range Light Restoration

Over \$72,000 was raised for Phase 1: To replace the roof and restore the exterior of light room of the Upper Range Light, replace the roof of the privy and adjacent garage, and remove trees threatening the Range Light. The next steps include raising funds for Phase 2: The complete restoration of the building, privy, and oil house. The cost for phase 2 is estimated at \$415,000. The goal of the campaign is to fully restore the Lower Range Light, Upper Range Light, adjacent privy and oil house to the period between 1896 and 1923.

2017 Summer Internship Program

Last summer, The Ridges worked with 11 different students representing several organizations & universities on a variety of initiatives. They ranged from working with invasive species to orchid monitoring. Initiatives included: Invasive species awareness, Ridges self-guided tour, Invasive species control, Birding resources, and Orchid restoration.

Education Programs

Family Discovery Areas - Several stations were set up indoors and out, designed for children to explore, create amazing crafts, and learn about nature.

Family Camp was designed for children ages 8 and up to be accompanied by an adult, parent and/or grandparent. Each day, families had the opportunity to participate in activities connecting kids and adults with nature.

Our **Backpack Adventure Camps** ran for four-weeks and were filled with adventure, exploration, and discovery. They are a great opportunity for kids to make new friends, be inspired by our staff and connect with nature. Overall, camp was 94% full, with four of the eight sessions at capacity.

Family Discovery Trail - Exploration Stations include binoculars to observe birds, bug nets to catch butterflies, and a bone yard. As part of the McArdle Library and the Door County Library Summer Reading program, this year we offered a Story-Walk featuring "A Whiff of Pine, a Hint of Skunk - A Forest of Poems" by Deborah Ruddell and Joan Rankin.

Nature Center Exhibits - After several years of planning, the exhibits were installed in the winter of 2017. Over the 2-week installation period, the main room of the Cook-Albert Fuller Nature Center was completely transformed, displaying the cultural and natural history of The Ridges. The exhibits were funded in part by the Federal Highway Administration and supported by the Town of Baileys Harbor.

Orchid Restoration Project - In May, staff and volunteers visited the University of Minnesota Landscape Arboretum to learn potting protocols of orchid species. 5,000 Showy, Ram's Head, Yellow and Grass Pink orchids were potted and stored in the shade house at The Ridges. Throughout the summer, University Wisconsin - Green Bay students have taken soil and root samples in hopes of identifying fungal species per orchid. In addition, staff and volunteers continue to survey for orchid species. In July, The Ridges started the protocols to participate in the Smithsonian's national orchid seeds and fungal bank, conserving the genetic diversity of The Ridges native orchids and the mycorrhizal fungi.



THE RIDGES SANCTUARY, INC

2017 Financial Statements

Assets

Current Assets	
Cash	\$129,420.00
Prepaid Expense	\$9,898.00
Inventories	\$29,663.00
Total Current Assets	\$168,981.00
Land and Fixed Assets	\$8,051,937.00
Other Assets	\$2,519,857.00

Total Assets **\$10,740,775.00**

Liabilities & Net Assets

Liabilities	
Accounts Payable	\$64,450.00
Other Current Liabilities	\$84,473.00
Total Liabilities	\$148,923.00
Net Assets	\$10,591,852.00

Total Liabilities & Net Assets **\$10,740,775.00**

Statement of Activities

Revenues

Contributions	\$460,604.00
Memberships	\$70,722.00
Grants	\$336,033.00
In Kind Contributions	\$16,191.00
Net Special Events	\$21,450.00
Net Nature Store Sales	\$44,914.00
Trail Fees, Tours & Guides	\$71,396.00
Workshops, Camps	\$23,680.00
Other Support & Revenue	\$75,768.00

Total Revenue **\$1,120,758.00**

Expenses

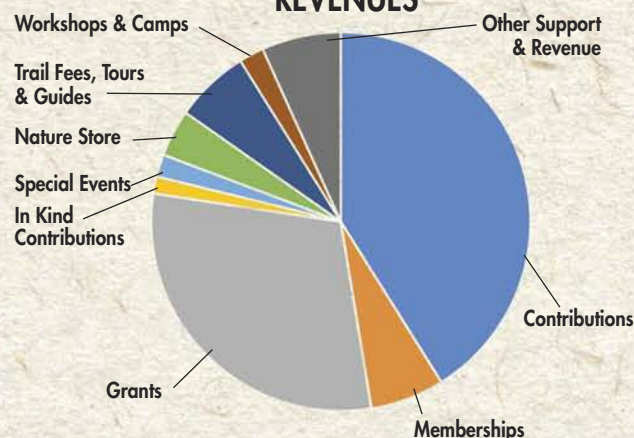
Program Services	\$529,111.00
Administration	\$139,077.00
Fundraising	\$174,199.00

Total Expense **\$842,387.00**

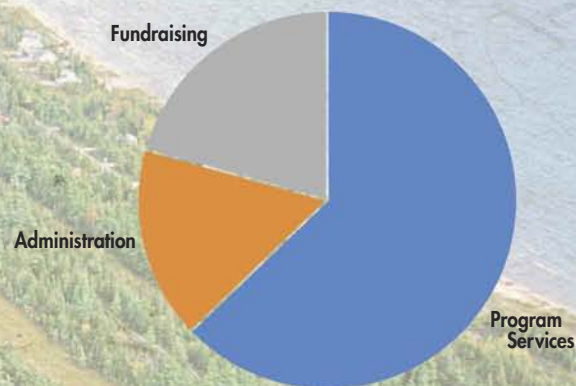
Change in Net Assets

Before Gains & Losses on Investments	\$278,371.00
Net Realized & Unrealized Gains on Investment	\$239,907.00
Change in Beneficial Interest in Perpetual Trust	\$9,444.00
Change in Net Assets	\$527,722.00

REVENUES



EXPENSES



The Ridges Sanctuary, Inc.

PO Box 152
8166 Hwy. 57
Baileys Harbor, WI 54202

Office: (920) 839-2802

Fax: (920) 839-2234

info@ridgessanctuary.org

RidgesSanctuary.org

THE RIDGES SANCTUARY

Thank You for Your Generous Support

This is an Annual Report listing of those who have given to The Ridges Sanctuary
From January 1, 2017 through December 31, 2017.

Your gift deserves to be acknowledged. If we made an error, please notify us so that we can correct it for future publications. If you prefer to remain anonymous, please let us know at 920-839-2802 or info@RidgesSanctuary.org

Gifts to Operating in Memory of ...

Craig Bauldry
Mike and Barbara Madden

Elizabeth Christensen
Richard and Arlene Brouillette
Sally Cadirci
Eric Christensen
Diane and Dean Christensen
Jill Coates
Sylvia Kreutzmann
Maggie and Dave Larsen
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Arlene and Pete Vance

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Dan and Penny Niesen
Peter and June Nirschl
Main Street Market - Steve and
Kaaren Northrop
Michel and Judy Roy
Theresa and William Sanborn
Gordon and Dianne Saron
Mary Seeberg
Alice and Jim Stollenwerk
Tim and Sue Stone
Roy and Mary Thilly
Jim and MaryAnn Tyndall
James and Ann Walsh
Frances and David Wilke
Ed and Sandy Miller

Sue Jeffery
Donna Lotzer

Virginia Wilson Johnson
Judy and Jon Hollingshead

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Richard Krueger
Jim and Judy Schwengel

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Bill and Katie Hebal

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Cindy Dudley
Sue Raye Hughes
Paul and Anna Mae Lillyblad
Father Joseph and Susan Mazza
Marjorie Miller
Mr. and Mrs. Bill Perloff
Lawrence and Fern Roseman

Roy Lukes
Ed and Sandy Miller

Karl S. May
Bill and Katie Hebal

Lyle McGinnis
Moonlight Bay Property
Owners Association

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Mary Janzen Quinn

Arnette Nelson
Mike and Barbara Madden

Adrianne Paffrath
Jeanne Arnold
Patricia Badger
James Bender
David and Kathryn Castaneda
Edward and Camille Guion
Sue Halloran and Jean Cornish
Apryl Holman
Christine and Joseph Kann
Thomas and Mary Krohn
Rita Lewis
Jackson Parker and
Mary Ann Staupe
Laurie Petersen
Patricia and John Reitsma
Mary Soley
Joan and Bryan Spencer

Jim and Helen Russell
Martin Wojcik

Olivia and Lee Traven
Nancy Withbroe and
Paul Smolinsky

Ernst J. and Elsa von Briesen
Mr. and Mrs. Jon von Briesen

Robert "Bob" Williams
Bill and Katie Hebal

Gifts to Operating in Honor of ...

George and Sharon Cobb
Birthdays

Georgia Punswick
Mary Lou Sharpee

Grandson Everett Eichler Clayton,
USS Kidd Missile Destroyer
Sherrill Eichler

Kathy and Tony Fiorato
Florri McMillan

Griffin Frank
Anthony Beadell

Annette and Michael Jelen
Gene Summers

Meredith and Chris Kanter
Karin Skare

The Leppen Family
Sherrill Eichler

Julie Knox and Jane Whitney
Harriet Irwin

Adrianne Paffrath
Patty Stevenson

Gifts

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Betty Aik
Amazon Smile Foundation
Edward Augustine Jr.
James Banach
Mary and Emil Baukert
Ricky and Gerri Bernard
Tracy and Mike Bernhardt
Michael and Lucy Bloedorn
Sarah and Brian Bonovich
Laurel Braatz and Tim Feist
Christine and Keith Bridenhagen
Kara Browne
David and Mary Jane Brukardt
Jim and Barbara Bunning
David and Marcella Burrows
Virginia Calhoun
Joseph Campshire and
Terri LeFebvre
Susan Carlson
Carol Carpenter
William and Nancy Carpenter
Margaret Carroll
CELLCOM Green Gift
Deb and Don Chapman
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Dennis and Bonnie Connolly
Dennis Conta and
Deborah Gardner Conta
Larry and Cynthia Crock
John and Karen Crotty
William and Mary Dean

THE RIDGES SANCTUARY

Gifts, continued

Mr. and Mrs. Peter Deschler
 Don and Marianne Diekman
 Elizabeth Drew and Dan Lurie
 Bruce and Tina Duemler
 Bob and Mary Eccles
 Ecology Sports
 Maglen Epstein
 Marianne Ewig
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 Jessie L. Fiedler
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 Janet and John Frederiksen
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 Norb and Suzanne Goral
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 Gail Hanson and Richard Graebner
 Rita Hassert
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 Mal and Jill Hepburn
 Trudy and Jay Herbst
 Allan G. Hins and Marilyn Wolgocki
 Hislop Family Foundation
 Steve and Annie Hogler
 Paul and Linda Houdek
 Kurt and Susan Huebner
 David and Diane Hughes
 Ms. Barbara Jane Hyde and
 Ms. Paulette Starck
 Andrea Jauquet
 Barbara Jirsa
 Jeff Johanson
 Cynthia and Albert Johnson
 Norman and Barbara Johnson
 Russell Johnson
 Rosemary and Lee Jones
 Mr. and Mrs. Alan Kimbell
 Richard Knowles
 Merritt and Julie Knox
 Joan Knutson
 James and Marion Kobussen
 Teresa Kochaver and Don Hooker

Richard Krueger
 Chris Kugel
 Michael and Doris Kuhn
 John Kujawa
 Carol and Mitch Kwaterski
 John and Sharon Laansma
 David and Caroline Link
 Cyndy and Ken Little
 Susan Livengood
 Tom and Betty Luning
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 Robert and Sharon McCoy
 Margaret and Mark McDonough
 Jean McShane
 Joe and Pat Melendes
 Ed and Sandy Miller
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 Belinda Mucklow and
 Geoff Greenhalgh
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 Mary Norris
 Megan O'Meara
 Lissa Parr
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 Duane Swank

Bob and Janelle Swensson
 Robert Szafraniec
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 David Thurber
 Rev. and Mrs. Harley C.W. Tretow
 Sheila H. Turner
 Bob and Joan Tweit
 Joseph Vignieri
 Kirsten and Jay Weiss
 Mary C. Wells
 Katie and Ben White
 Stanley and Jane Whiteman
 John and Jane Whitney
 Albert Wickesberg
 Thomas and Suzanne Wilkinson
 Wisconsin Environmental
 Education Foundation
 Bill and Kathy Wolff
 Jane Woodward
 P H Wurst
 Jerry and Joan Zaug

In Kind Gifts

In-kind gifts from copy paper to birdseed to items for silent auctions, all help to offset the overhead cost associated with programming.

Charles and Lois Calkins
 George & Sharon Cobb
 Larry & Cynthia Crock
 Donna & Dan Danielson
 Jeannie Ehmke
 Gene & Zola Hardwick
 Innovative Printing, LLC
 Lawrie & Mary Kull

Corinne Lea & Steve Rice
 LfpDesign! LLC
 Ed & Sandy Miller
 Shirley & John Nelesen
 Jason Schlimgen
 Robert & Rita Sullivan
 Pam Zeller

Endowment

Anonymous (3)
 Blacksmith Inn On the Shore
 Mr. and Mrs. Oscar C. Boldt
 Archie and Kathe Budzak
 Deb and Don Chapman
 Jennifer Cobb
 Dennis and Janis Cooper
 Jeff Stanley and Sue Fedenia
 Millicent Ficken
 Sarah and Bill Freyman
 Shelley Greenwood
 Raymond and Mary Kent
 Mitch and Jean Leavitt
 Will and Mary Leland
 Terry and Ally McArdle
 Belinda Mucklow and
 Geoff Greenhalgh
 Gray O'Brien
 Dr. Donald M. Reed
 Robert and Rosemary Reinke
 Karen Sandstrom
 Marie Sieker and Rod Matthews
 Ron Spielman
 Bill and Cheryl Surbaugh
 Roy and Mary Thilly
 Mydiek Wentland
 Mr. and Mrs. Clyde Williams

Matching Funds Sponsors

Many businesses will match donations of money and/or volunteer hours for employees and retirees. Check with your Human Resources Department – it's a great way to increase the value of your donation!

Benevity Community/Microsoft
 Johnson Controls Foundation

Medtronic Foundation
 YourCause, LLC Trustee



THE RIDGES SANCTUARY

The Albert Fuller Society

One of the first to recognize the unparalleled natural assets of the land, now managed by The Ridges Sanctuary, was renowned botanist Albert Fuller. His tireless efforts on behalf of those assets resulted in the founding of The Ridges in 1937 and, subsequently, in many other important conversation initiatives. The Albert Fuller Society recognizes donors who have made a lasting contribution to environmental preservation by including the Sanctuary in their estate planning.

If you have named The Ridges in your will or trust or plan to do so, please let us know so that we may welcome you into the Albert Fuller Society and recognize this profound contribution to the future of the Sanctuary and your dedication to preserving and protecting its environmental diversity.

Anonymous
Mrs. Edith M Ballin
Hugh and Joyce Bell
Mrs. Judy Brown
Kerstin Conner
Larry and Cynthia Crock
Cynthia Crock
Robert Davis

Barbara and Spencer Gould
Mrs. Pat Hale
Mary Hedeon
Pam and Craig Heilman
Ronald Horn
Rev. Nancy Hooper Horvath
Donna Krischan
Mitch and Jean Leavitt

Michel and Judy Roy
Tim and Carol Smith
Michael P. Steffen
Diane and Terry Steiner
Janet and Thomas Sutter
Thora M. Vervoren
Hank and Judy Whipple
James and Bette Williams

Phase II: Donations to the Building Campaign

In November of 2013, we announced the successful completion of our capital campaign, Bringing Nature to Life. The campaign surpassed its \$3.5 million goal and represents the largest fundraising effort in our 81 year history. Its completion came just six months after publicly announcing the campaign and the \$1 million lead gift from lifetime member, the late Chester Cook. That September, the announcement of an anonymous \$350,000 matching gift resulted in a flood of donations and pledges that pushed us over our goal. Although the campaign is closed, payments received in 2017 in fulfillment of pledges are reflected here.

Jim and Trish Black

Larry and Cynthia Crock

Phase II: Donations to The Restore the Rangelight Campaign

The Restore the Range Light Campaign reached another milestone in 2016, completing the fundraising of Phase 1: The Replacement of the roof shingles and renovation of the exterior light room. Built in 1869 and added to the National Register of Historic Places in 1989, the Upper Range Light and its companion the Lower Range Light are the only lighthouses of this design that are still on range and functional as private navigational aids.

Fundraising for Phase II is underway. Thank you to these generous donors:

Anonymous (5)
Thomas and Susan Alt
Perry Balke
Ms. Francha Barnard
Scott Bethke
Margaret Botchie
Deb and Don Chapman
Judith Corbeille
Cheryl Daniels and
Michael Rosenberg
Jeffrey and Christine Dargis
Jean Davison

Jay and Nancy Dickson
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Allan Francke
Grace and Bruce Frudden
Mary Trel Gimber
Hayden Groy
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Trudy and Jay Herbst
Patricia Huber
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Barbara Keating
Lucy and Karl Klug

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Anthony and Judith Licata
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Jim and Ginny Schultz
Jerry and Barbara Schutt
John and Judy Turner
Joe and Mary Wiedenmeier
Lynda L. and George Withbroe
Barbara and Gary Yeast



THE RIDGES SANCTUARY

Donations to Land

Gifts made to The Ridges Land Fund are designated to the purchase of or expenses related to land acquisition.

Anonymous (1)
Marjorie and Dan Andrae
Harriett Barrett
Alger Doane and Martha Blalock
Andrea Camenisch
Deb and Don Chapman
Andrea Coens
Chris and Meredith Coulson - Kanter
Marc and Kris Dubick
Susan Ford-Hoffert

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Mel Klatt
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Erik Nelson
Cindy Rasmussen
Lucy Carlyle Reeve
Michel and Judy Roy
Emily Sather
Toby and Valerie Schlick

Marie Sieker and Rod Matthews
Michael P. Steffen
Gary and Susan Stenzel
Mr. Jeffrey A. Strumberger
Mr. and Mrs. James Tobin
Bill and Barbara Urbrock
Robert and Rose Wagner
Marion Walsh
Jane Welsing
Mark and Sarah Woerfel

Donations to Orchids

The Orchid Restoration Project began in 2013 and is the largest research initiative in the history of The Ridges. Our ultimate goal is to coordinate research initiatives to create a native orchid recovery plan for The Ridges, Door County and the Door Peninsula.

Anonymous (2)
Mary Alex
Nancy and Thomas Anderson
Donald and Wendy Beilfuss
Greg and Jody Bleck
Ms. Linda Brazeau
Kelly Browning
Susan Campbell
Deb and Don Chapman
Jacob Ciha
Sharon Cook Fahrney
Jean Davison
Ann Eckmann
Joan Fordham

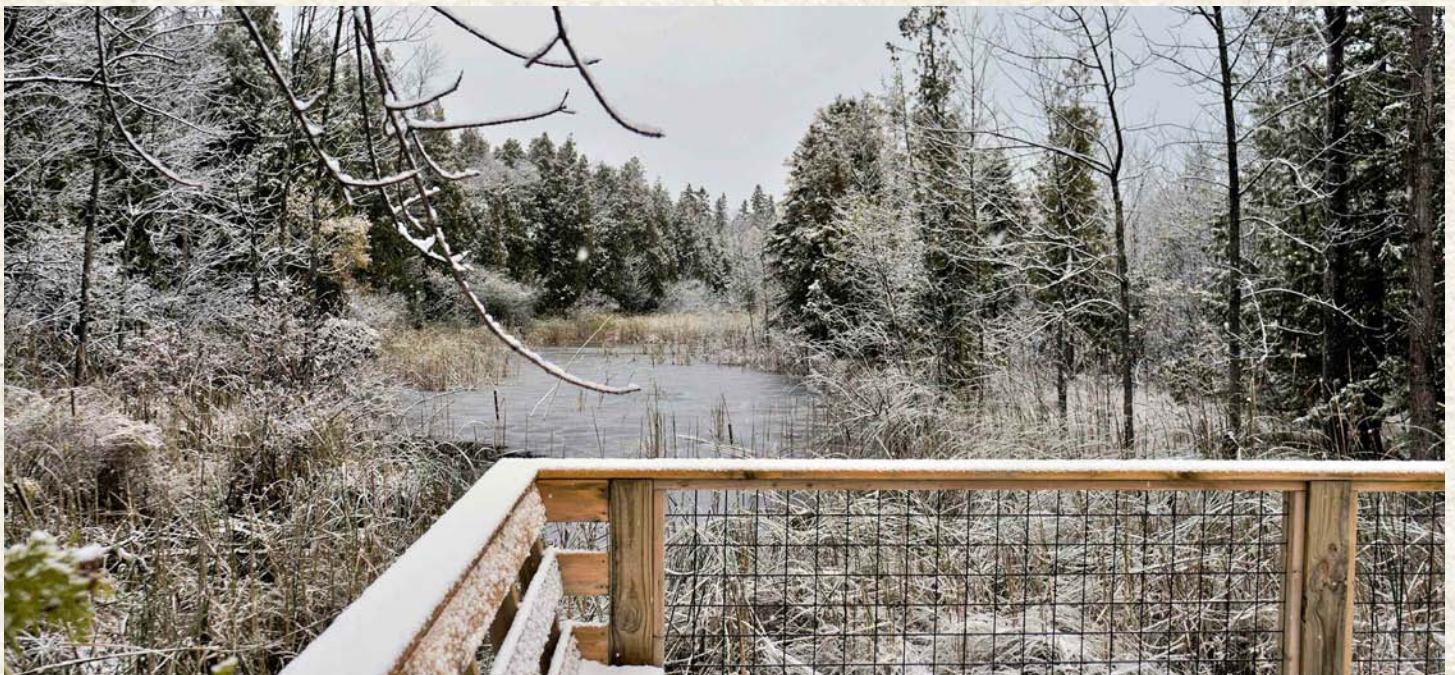
Katherine and Nick Gerrits
William Gross
Steve and Annie Hogler
David and Juliana Hubbard
Patricia Huber
Mark and Amy Huftel
Harriet Irwin
Karen Schwarz Jellema
Todd and Ann Kiefer
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Bob and Cathi Parks

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Jim and Ginny Schultz
Jerry and Barbara Schutt
Stephen and Paula Settle
Shelley Shea
Marie Sieker and Rod Matthews
Kathy Westover
John and Jane Whitney
Jack and Jane Wilson
Laurie Yahr and Rich Kahl

Bequests

Patricia Diemer
Philip Hendrickson

Irene I. Luethge
The Traven Family Fund



THE RIDGES SANCTUARY

Annual Appeal

The Annual Appeal represents a significant portion of funds raised to support the daily operating expenses of The Ridges. It provides critical support each year for our initiatives in research, education and outreach, and land protection.

Anonymous (16)
Cindy and Fred Acker
Thomas and Susan Alt
Theodora Anastaplo and
David Westerberg
Joanne Anderson
Jim and Jane Anderson
Bill Angstadt
Barbara Anklam
Anschutz Plumbing and Heating -
Barbara Anschutz
Sister Bay Bowl -
Penny and Paula Anschutz
Jan and Bill Arneberg
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James and Carol Kelly
Thomas and Shirley Kenney
Kaye Ketterling

Todd and Ann Kiefer
Bob and Carolyn Kimbell
Donald and Marjorie Kline
Jean A. Klingenstein
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James and Marion Kobussen
Edith Kohlenberg
Kevin and Carolyn Kolasinski
Linda Kolberg
Hirochika and Lois Komai
David Kopitzke
Jann and Keith Kostecke
Susan Kressin and James Radtke
Lori Kroening
Theron Kufahl
Bob and Jane Kuhn
John Kujawa
Lawrie and Mary Kull
James and Becki Kurtz
James Labiak
Ed and Mary Langbein
Jerome and Barbara Langenecker
Brian and Sue Lanser
Robert and Carolyn Lengh
Steve and Julie Leonard
Anthony and Judith Licata
Allen and Joan Liegel
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Susan Livengood
Sharon L. Lumsden
Christopher and Rebecca Lundh
Tom MacDonald
Rich Maciejewski
Paul and Marilyn Mahlberg
Elizabeth Mahoney
Shelly and Tom Malin
Carly Malora
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Mike and Mary Marcon
Mark Martin and Susan Foote-Martin
Richard Martin
Cory A. Masiak
David and Marjorie Mau
Dean and Stephanie Maytag
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Patrick and Leslie McCarty
Bob McCurdy
Susan McPaul-Decker
Robert and Jean McGinnis
Sarah M. McGowan
Carol and Mike McIntyre

THE RIDGES SANCTUARY

Annual Appeal, *continued*

Mrs. Patricia Meloy
Debra and Stiles Meredith
Jim and Peg Middendorf
Fred and Judy Middleton
Don and Mary Miech
Pamela Miller
Ed and Sandy Miller
Jennifer Moeller
Wayne and Barbara Mohr
Jeff and Elaine Moon
Sue Moore and Chuck Czaplewski
Bob and Kaia Mortenson
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This is an Annual Report listing of those who have given to The Ridges Sanctuary from January 1, 2017 through December 31, 2017.

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